



JOIN THE PLAN INTERNATIONAL UK YOUTH ADVISORY PANEL!

ARE YOU PASSIONATE ABOUT GIRLS' RIGHTS AND BUILDING A MORE EQUAL WORLD?

Do you want to gain new skills, meet amazing people, and help **shape**
Plan International UK's work?

Join our Youth Advisory Panel today!

This November, we are looking for **22 young people aged 14-19** to join our Youth Advisory Panel for **two years**. It's your chance to create a more equal world by shaping Plan International UK's work to **advance children's rights and equality for girls**. Along the way you will gain skills, make friends and make a genuine difference.

What is the Youth Advisory Panel?

Plan International UK is a global children's and girls' rights charity striving for a fairer world. One where every girl can reach her full potential and choose her own future. The Youth Advisory Panel (YAP) is a group of 22 diverse young people who are passionate about making a difference to the lives of girls everywhere, and learning new skills to help champion girls' rights. They help shape, challenge and guide Plan International UK's work on girls' and children's rights. Members use their lived experience, insight and ideas to help shape many parts of the organisations work including campaigns, programmes, events and , research

This is a voluntary, two-year opportunity with all expenses covered.

The new term will run from January 2026 to December 2027.

As a YAP member, you'll help shape Plan International UK's work and make sure young people's voices guide the decisions we make. This is a hands-on role where your ideas and experiences really count. Our previous YAPs have taken part in a wide range of activities, from speaking in the Houses of Parliament, representing the UK at the United Nations, volunteering at the Glastonbury festival, and running their own local community campaigns.

YAP members:

- Learn about **children and girls' rights** and help Plan International UK put these into action.
- Share ideas, lived experience and feedback to **shape campaigns, research, advocacy and other areas of our work.**
- Work with staff on real projects and **give input at key stages of planning and decision-making.**
- **Represent youth voice** in meetings, panels, consultations and external events (where comfortable).
- Collaborate with peers and mentors to learn and **grow as leaders and changemakers.**
- **Gain dedicated support from the Plan International Youth Engagement team** including regular check-ins with the Youth Engagement Officer.

We'll always check with you first before any extra commitments and will work around school, college, or work.

WHO ARE WE LOOKING FOR

We're looking for young people who are enthusiastic, committed, and passionate about making a difference for children and young people globally with a particular interest in advancing girls' rights.

Successful applicants will:

- Be aged 14–19 at the time of application and live in the UK
- Have a passion and commitment to making positive change for gender equality, girls' rights and global issues
- Be willing to share their ideas, experiences, and perspectives openly and respectfully
- Be keen to take part in projects, campaigns, events, possible media work and workshops
- Show initiative and willingness to learn new skills, including leadership, advocacy, and teamwork
- Be reliable, engaged, and able to commit to the two-year term and core activities
- Value collaboration and diversity, be prepared to work as a team with fellow YAP members
- Enthusiastic about being a voice for Plan, and genuine interest and alignment with our work and values.
- Work in themed project groups on issues you care about and co-lead pieces of work where relevant

**YOU DO NOT NEED TO BE AN EXPERT OF HAVE ANY EXPERIENCE TO APPLY.
JUST BEING YOURSELF IS ENOUGH!**



APPLY HERE TODAY!

COMMITMENTS AND WAYS OF WORKING

WHAT YOU'LL DO	HOW OFTEN/DURATION	FURTHER INFORMATION
Participate in YAP activities	Two year term from January 2026 to December 2027	Fixed commitment expectations and active engagement across two-year term.
Attend monthly online meetings	Approximately 1 to 2 hours per month	Discuss projects, plan activities, collaborate with peers and learn about Plan International UK's work on online calls.
Attend residentials	Approximately 2 over 2 years	Highly recommended, training on global affairs, youth issues and campaign development and an opportunity to meet face to face with your other YAP colleagues.
Engage in additional opportunities	Ad hoc/as available	For example: campaigns, MP's, press events, other events representing Plan International UK, both internally and externally as well as contributing to areas of Plan International's work like research, speaking at events and feeding into projects.
Receive support/mentoring	Ongoing	Check-ins and guidance from the Youth Engagement Team.
Willingness to travel	As required	Willingness to travel around the UK as needed, all expenses for travel and accommodation will be covered or reimbursed.

TO BE ELIGIBLE FOR THE YAP, APPLICANTS MUST:

- Be aged 14-19 at the time of their application
- Live in the UK for the duration of the term
- Be able to take part in discussions and activities in conversational English
- Not currently be a member of similar advisory boards or panels for other organisations to avoid conflicting time commitments.

Young people who have a close family member who works for, is a trustee of, or is a major donor to Plan International are not eligible to apply for this opportunity.



To apply to join the YAP, visit the **Plan International UK website** and follow the application process. The deadline for all applications is **Monday 15th December at 8pm**.

STEP ONE:

Tell us your name, age, where you're from in the UK and why you are interested in this opportunity. This can be a written (300-500 words) or audio or video (3-4 minutes) submission.

STEP TWO:

Tell us why you are passionate about one of the following topics and why it is important to you as a young person.

- The Right to Education
- Sexual and Reproductive Health and Rights
- Gender Equality
- Online Violence against Women and Girls
- Global Girls Rights
- Humanitarian issues (e.g. emergencies)
- Gender Based Violence
- Youth Activism

We don't have a formal application form – you can answer this question however you like.

Get creative! Show us your passion for tackling inequality for girls and young people.

You could send us a voice note about how young people of all genders can tackle inequality, create a piece of artwork about youth activism design a presentation about Gender based violence, or even write a poem about the right to education?

Interested? **Email us at youthengagementteam@plan-uk.org with your submissions to these questions, with the subject line "Your name: YAP application" by 8pm on the 15th December** or head over to our website.

When you apply please let us know if you have any access requirements you would like us to know about. **Once we've read through everyone's applications, we will invite successful applicants to an informal zoom interview to get to know you better**

EQUITY, ACCESS & INCLUSION

Plan International UK is committed to making the YAP inclusive and accessible to young people from all backgrounds and identities. We actively encourage applications from underrepresented groups including, but not limited to, LGBTQ+ young people, young people of colour, disabled young people, young carers, refugees, and those from low-income backgrounds. We provide practical support to ensure all members can take part fully, including covering travel and accommodation costs, providing materials in accessible formats, and arranging any necessary assistance. Our aim is to create a space where all members can contribute, be heard, and take part in shaping Plan's work.

Jamaal or Bekah in the team would be happy to talk to you if you have any questions or need any support with your application. **You can email us at youthengagementteam@plan-uk.org and we'll get back to you as soon as we can.**