



## Do you believe in gender equality? Can you speak up for girls' rights?



## Join our Youth Advisory Panel and let's raise our voices and make a change!

We are looking for young people from across the UK between the ages of 14 and 21 years old with a passion for making a difference to the lives of girls and a drive to create positive change. If this sounds like you – keep reading to find out how you can get involved!

### What does Plan International UK do?

Plan International UK is a global children's charity. We work to give every child the same chance in life. But not every child is born with the same opportunities. When you're a girl it's even harder to be safe, to be in school and to be in charge of your body. We're working to give every child the same chance to take on the world.

Our aim is that every girl can be free from violence and can get the education, skills and opportunities they need to grow. Equality for girls remains at the heart of our vision. Our Because I am a Girl campaign, is the biggest campaign for girls' rights in the world. To date the campaign has helped 58 million girls around the world.

## What is the Youth Advisory Panel?

Our 'Youth Advisory Panel' (YAP) is; a group of 20 young people aged 14-21 who represent the views and voices of young people all over the UK. We campaign for international and UK youth rights, with a focus on girls' rights and aim to represent the views of young people across the UK and embed them within Plan International UK's work and campaigns.

## What kind of things do YAP do?

YAP members are involved in many aspects of Plan International's work- here are a few examples of recent activity!



YAP members at their exciting Youth Action Festival. The event was hosted by our Youth Advisory Panel, who also spoke in debates and ran workshops. It was a fantastic day, full of interesting debates on how to tackle violence and discrimination against girls in schools. Topics included the role of men and boys in ending violence against girls and incredible and engaging workshops.



In November 2017, Youth For Change and YAP aced a parliamentary event on Relationships and Sex Education. The event, attended by the Secretary of State for Education, gave young people an opportunity to share what they think should be included in guidance accompanying new RSE legislation.

**There are a range of roles that you can be involved in as a YAP member:**

**Let's Talk. Period Representative-** *Let's talk. Period* is a new project in partnership with people's sexual health and wellbeing charity, Brook, which is committed to ending period poverty in the UK. There is an opportunity for YAP members to attend and deliver workshops with our partners and community groups and to be involved in supporting a small grants programme that will be delivered to support innovative grassroots organisations already tackling period poverty at a local level.

**STAND with Girls Representative** - Representing our local partners from our STAND with Girls programmes from Oxford, Cardiff, Leeds and Edinburgh. This two-year programme is all about making sure girls lead and have their rights where they live. We want girls to be at the heart of their community, have an equal voice in local matters and to be part of decision making processes that affect them. Applicants must be a member of a STAND group before you can apply.

**Global Representative** – Working closely with our Global Policy and Advocacy team to feed into our global campaigns and work. This role will be responsible for representing YAP UK within Plan International UK's international campaigns and connecting with international youth activists.

**UK Research & Policy Representative** - Ensure that girls voices are central to our research and that our policy stances represent the needs of girls across the UK by working with the Girls Rights and Youth Team.

**Youth Observer** - Plan International UK is governed by the Board of Trustees. The Board meets regularly and is responsible for; setting our strategic direction, our overall governance and overseeing our management. The Youth Observer will work alongside the Board, attending meetings to ensure that the youth perspective is clearly voiced and reflected within Plan International UKs work.

## What do we expect from you?

- 2-year commitment
- Be enthusiastic and passionate about girls' rights in the UK and internationally.
- Have an interest in or experience of campaigning for girls' rights issues: there are lots of ways to campaign! From speaking to your local MP, creating projects in your school, signing petitions or raising girls' rights in conversations – if you've done it, tell us about it!
- Spend two hours a week reading the YAP newsletter and responding to tasks via email and phone. Keep in regular contact with the group throughout the year and be available for exciting opportunities that come up throughout the year.
- Be a flexible, organised and reliable team player to help YAP complete their goals.
- Be interested in public speaking, committed to making a positive difference and a supportive member of the group.
- Commit to a minimum of 3 (of 4) residential meetings per year (Plan International UK covers costs). We encourage YAP members to consider the commitment and ensure that you are able to find a balance and not take on too much, so please only apply if you have the time to commit fully.

## What you can expect from us?

- Be an ambassador for Plan International UK by speaking at our awareness raising events, writing articles for the press and taking up opportunities to campaign for youth and girls' rights by speaking with politicians, key decision makers and your community.
- Be an advisor to Plan International UK by firstly learning how a charity works and then advising staff on how to engage young people and improve the work we do.

- Develop your skills in event organisation, public speaking, campaigning and more! With our new personal development plan, you can add to your CV with skills in; debating, leadership, public speaking and communication.
- Take part in opportunities for local outreach and working in your community
- Learn about Plan International UK's projects that support children and help them attain their rights.
- Work with an inspiring group of like-minded young people who are committed to being change makers. You will have the opportunity to meet young people from Plan International's global projects like sexual health campaigners from Uganda or youth voice activists from Rwanda.

## How to apply?

Email this application form as an attachment including:

- A filled-out candidate information section
- Your response to the six questions
- A completed Equality and diversity form

to [youthengagementteam@plan-uk.org](mailto:youthengagementteam@plan-uk.org) by 16th November 2018

We will then invite successful applicants to a 30-minute telephone/Skype interview with current members of the youth panel and staff between 26th – 29th November. If you join the team, we will organise an induction day for you to meet everyone and find out more about the role.

For more information:

- Contact Misha Haycock from the Youth Engagement Team at Plan International UK on: 020 3217 0263 or email [youthengagementteam@plan-uk.org](mailto:youthengagementteam@plan-uk.org)
- Follow us on twitter: @PlanUK\_YAP

**We look forward to receiving your applications by 16 Nov**  
**Thank you for your interest in Plan UK and YAP!**

## APPLICATION FORM

### CANDIDATE DETAILS

**The details you provide here will only be used and seen by the Youth Engagement Team staff for the purposes of recruitment, you won't be signed up to anything.**

**Name:** \_\_\_\_\_ **Telephone Number:** \_\_\_\_\_  
**Date of Birth:** \_\_\_\_\_ **Email:** \_\_\_\_\_  
**Location/Town:** \_\_\_\_\_ **School or College name (if currently attending):** \_\_\_\_\_

<b>How did you find out about this post?</b>
--

- Plan UK website
- Online publication/job-board (please state): \_\_\_\_\_
- Plan UK networks (please state): \_\_\_\_\_
- Social media (please state): \_\_\_\_\_
- Recommended by Teacher/Youth worker/parent (please state): \_\_\_\_\_

Other (please state): \_\_\_\_\_

### Expression of interest

**Please answer the following 6 questions on why you want to join YAP and what you can bring to the group:**

**1.**Why are you passionate about international and UK girls' rights issues and why are you committed to making a change? (150 words)

**2.**Why do you want to join YAP? (What will this opportunity mean for you, why do you want to work with us, what are you looking forward to doing with YAP?) (150 words)

3.What experience and skills can you bring to YAP? Have a look at the 'What we expect from YAP' section and give us examples of how you can meet the expectations. (150 words)

4.What do you do in your free time? (150 words)

5.What would you do to include your school, youth group or community group in a Plan campaign about girls' rights in the UK? (150 words)

6.Which role are you most interested in and why? (Let's Talk. Period Representative, STAND with Girls Representative, Global Representative, UK Research & Policy Representative or Youth Observer)