## PLAN INTERNATIONAL UK JOB PROFILE

| Job Title     | Property & Facilities Assistant  |
|---------------|--|
| Department    | Finance & IT   |
| Unit          | Property & Facilities Management   |
| Grade         | 6  |
| Salary        | £23,200 per annum  |
| Contract type | 6 month fixed term contract from early January 2018 to July 2018 Full-time (34.5 hours per week) |
| Reporting to  | Property & Facilities Manager  |

## **Overview of Department**

The Property & Facilities team deliver an efficient, effective and safe working environment for employees, volunteers, tenants and visitors to Plan International UK's Head Office (Finsgate), along with a professional service that is that is representative of our values and purpose.

## **Job Purpose**

- Take responsibility for the receipt and timely processing and distribution of incoming and outgoing mail, including communications to our supporters (e.g. appeals) and from our supporters to their sponsored children
- Provide general facilities support to the organisation.

| Key Deliverables   | Key Activities  |
|--------------------|---|
| Mail Room Support  | <ul> <li>Manage the opening and sorting of all incoming mail and deliver to the relevant areas and departments.</li> <li>Manage all outgoing mail, both through Royal Mail and couriers to Plan International offices worldwide.</li> <li>Carry out letter insertion using a letter insertion machine.</li> <li>Manage stationery resources, liaising with suppliers to ensure stocks of corporate stationery are always sufficient.</li> <li>Book couriers for UK and overseas shipments.</li> </ul>                   |
| Facilities Support | <ul> <li>Book taxis on behalf of colleagues.</li> <li>Provide cover for reception and switchboard as required through the day.</li> <li>Manage the organisation refreshments stock, reordering when necessary.</li> <li>Respond to Facilities Management helpdesk calls &amp; emails</li> <li>Assist with meeting room set up.</li> <li>Carry out daily building walk checks and report findings to Property &amp; Facilities Officer.</li> <li>Complete various administration tasks on behalf of the team.</li> </ul> |
| Other Duties       | Assist in other areas of Property & Facilities Management duties when required  |

| General | <ul> <li>Ensure that all activities undertaken on behalf of Plan International UK, externally or internally, are in line with the overall aims of the organisation and with policies and procedures.</li> <li>Participate in training and other activities as requested</li> </ul> |
|---------|--|
|---------|--|

| Awareness and  | <ul> <li>Commitment to Plan's position on promoting girls' rights and gender<br/>equality, and integrating this into all aspects of work.</li> </ul> |
|----------------|--|
| Representation | <ul> <li>Commitment to child safeguarding and to being confident and<br/>competent in meeting safeguarding responsibilities</li> </ul>               |

| Level of Child<br>Protection<br>Responsibility | Medium - is responsible for operating Plan's Child Protection procedures or policies. |
|--|---|
| Level of Budgetary<br>Responsibility           | None - Post has no budgetary responsibility   |

This is not intended to be an exhaustive list. Your job description may be subject to change.

## PLAN INTERNATIONAL UK PERSON SPECIFICATION

| PERSONAL COMPETENCIES               |  |
|-------------------------------------|--|
| Competency Title                    | The successful candidate will be able to   |
| Communicating with all stakeholders | <ul> <li>Use strong interpersonal and communication skills, both written and verbal, to build relationships both internally and externally.</li> <li>Provide a high level of customer service to all internal and external stakeholders.</li> </ul>  |
| Working effectively and efficiently | <ul> <li>Work enthusiastically as part of a team</li> <li>Manage resources in a cost effective manner using financial planning and budgeting skills</li> <li>Pay close attention to detail to ensure work is accurate and of a high standard</li> <li>Work accurately and efficiently to deadlines and targets</li> <li>Use strong organisational skills to manage a wide, varied and changeable workload</li> </ul> |
| Demonstrating Plan values           | <ul> <li>Respond positively to feedback from others.</li> <li>Identify mistakes and take constructive action to ensure lessons are learnt.</li> <li>Assist in meeting all demands of the business plan</li> </ul>  |

| RELEVANT EXPERIENCE  |
|--|
| The successful candidate will have experience of   |
|  |
| Following processes to complete a task   |
| Experience of working in a commercial mailroom or the mailroom of a charity is professible |
| Experience of working in a commercial mailroom or the mailroom of a charity is preferable  |
| A desinistration averagion as is desirable   |
| Administration experience is desirable   |
|  |
| Experience of working in a facilities role is desirable                                    |

| SPECIFIC SKILLS AND KNOWLEDGE                         |  |
|---|--|
| The successful candidate will have the ability to     | The successful candidate will have knowledge of    |
| Demonstrate an awareness of child safeguarding issues | Microsoft Word, Excel and Outlook                  |
| Work in a small, busy team                            | Knowledge of, or interest in facilities management |
| Provide great customer service                        |  |