



## #GIRLSTAKEOVER

# BE A SENIOR LEADER OF A COMPANY FOR THE DAY

We are witnessing a global rollback of girls' and women's rights. It's time that girls are front and centre at the decision-making table to help build a more equal and just world.

Girls are taking over this International Day of the Girl – taking over the boardroom, the stereotypes that hold them back, and their futures. And we're standing with them.

**Plan International UK is looking for girls and young women to take over senior roles in companies where there are typically more male leaders than women.**

Are you passionate about a girl's right to participate, be actively listened to and influence decision-making? Do you want to help address the barriers and challenge the stereotypes faced by girls? Then we want to hear from you!

## THE OPPORTUNITY

Lead a UK business as part of the Girls Takeover programme and take over one of Plan International UK's partner organisations for a day.

As part of this exciting opportunity, you may lead or participate in:

- Chairing a board meeting
- Meeting senior staff across the organisation, particularly women in senior positions, to learn from their experiences and get advice on your future career
- Presenting a topic relating to a particular business challenge
- Having leaders hear your opinions and thoughts on key issues such as gender equality, and inclusion and diversity
- Communications activities, like having your photo taken, recording interviews on camera, or even creating content for social media

We will support you every step of the way: confirming schedules, preparing presentations, providing media training, developing talking points and anything you may need. A member of the friendly Plan International UK team will also accompany you throughout your takeover.

**Who:** Girls and young women, including those who identify as a girl or young woman, aged 14-24

**When:** Various dates throughout September and October 2022, (Monday – Friday between 9am-5pm)

**Where:** Company head offices across the UK

**Deadline:** Girls Takeover recruitment will take place throughout August. We are reviewing applications on a weekly basis to match up with live opportunities, so apply as soon as possible for a chance to take part!

*Please note that takeovers may involve an overnight stay for you and your parent/caregiver dependent on distance needed to travel. All costs will be covered by Plan International UK. This is not a paid opportunity.*



## WHY APPLY?

Taking part in a Girls Takeover gives you the opportunity to help create change in gender equality by sharing the voice of girls and young women and gain leadership and career experiences for your own future and give you real-life examples to share on education or job applications.

But don't just take our word for it – here's what girls and young women who previously took part in a Girls Takeover said:

**'[It is] fantastic to feel like the leaders were as interested in my perspective and opinions as I was of theirs'**

**'It pushed me outside of my comfort zone and I am truly grateful to have had this experience'**

**'I enjoyed being able to be a part of the board meeting the most because it gave me a real insight into how large firms are run'**

## HOW TO APPLY

Fill out our short online application form [HERE](#)

This will include uploading a short video (no longer than 2 minutes) covering the following:

- Why you want to take part in a Girls Takeover
- What you would hope to achieve from taking over a senior business role
- Your views on a girl's right to participate and be actively listened to in her society

We'll also ask which industries you are interested in from the list below. You can select as many as you like, or you can let us know if you're undecided!

- Finance and banking
- Pharmaceutical and science
- Media (e.g. social media, TV, radio, newspapers)
- Government and embassy
- International development and charity
- Property development
- Technology
- Sport
- Marketing and advertising

If you are shortlisted, you may be asked to submit a follow-up application by completing a task based on a specific business challenge or priority that the partner company has identified.

Email us at [GirlsTakeover@plan-uk.org](mailto:GirlsTakeover@plan-uk.org) or WhatsApp Abbie on 07458 129684 if you have any questions or are unsure about the opportunity or how to apply. We'd love to hear from you!

**At Plan UK, we actively seek and encourage applicants with diverse backgrounds and identities to apply. We strive to ensure individuals are supported in taking part in these activities including removing any barriers you might have to taking part. Please let us know of any support or adjustments that would help you to apply or take part in a Girls Takeover.**

Please read Plan International UK's Children and Young People's Privacy Notice [HERE](#).