

# **Girls in Crises – Internal Programme Mapping**

## **Terms of Reference**

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### **About Plan International UK**

Plan International UK strives to advance children's rights and equality for girls all over the world. We recognise the power and potential of every single child. But this is often suppressed by poverty, violence, exclusion and discrimination. And its girls who are most affected. As an independent development and humanitarian organisation, we work alongside children, young people, our supporters and partners to tackle the root causes of the challenges facing girls and all vulnerable children.

### **Background and rationale**

Plan International UK, and the wider Plan International Federation, has considerable experience and expertise working with girls and young women across our humanitarian programme portfolio.

In order to scale up on our policy and advocacy work on this issue we are commissioning a programme mapping of relevant humanitarian and resilience work that exists across the Plan International Federation (placing priority on those funded by Plan International UK) with a specific focus on adolescent girls and young women. This would be prioritised based on both Plan International UK and DFID's priority countries.

This work will inform our future research agenda and wider influencing approach.

### **Objectives and output**

The objectives of this literature review are to:

- Conduct a full programme mapping of all gender-sensitive programming across the federation that takes place in humanitarian settings targeting adolescent girls and young women in crises. This is expected to cover Plan's core (but not limited to) the following areas:
  - Education in Emergencies
  - Sexual and Reproductive Health and Rights
  - Gender based violence and exploitation of girls
  - Water, Sanitation and Hygiene
  - Livelihoods and Economic Empowerment
  - Governance

- Produce a summary report outlining existing programmes:
  - Summarising key successes and impacts
  - Identify innovative programme models
  - Major areas of strength in our global programme portfolio
  - Key gaps in our programme portfolio
- Appendix – List of documentation reviewed, people and organisations interviewed.

Other deliverables: A presentation of key research findings during an internal planning workshop

### **Suggested research methods**

- Desk based research
- Telephone interviews with key contacts across Plan International UK and the wider Plan International Federation including national and country offices

### **Audience and how this study will be used**

The final output will be an internal document that will be used by Plan International UK policy, advocacy and programmes staff to support the development of our internal thinking on the issue, and support the organisation to develop its future research and influencing agenda.

### **Timeframe and budget**

The consultant is expected to develop a detailed timeline for this piece of work. The overall budget for the work is £2,000.

### **Management**

Consultant(s) will report directly to the Policy and Advocacy Manager at Plan International UK and will be carried out in close collaboration with staff across the Policy and Programme Directorate and wider federation.

### **Skills and Experience**

The desired specifications and qualities of the consultant(s) are:

- A commitment to promoting and supporting child and girls' rights
- Excellent understanding of gender equality and children's rights, with proven background in carrying out similar mapping exercises.
- A minimum of 3 years' experience in carrying out desk based research on gender equality
- Demonstrably strong analytical, writing and communication skills, with a track record of writing policy briefing papers for external audiences.

- Conversant with child protection in emergencies, gender in emergencies and child rights and advocacy.
- Fluent spoken and written communication skills in English. Knowledge of French would be an asset.
- Ability to deliver on tight time frames and meet deadlines within agreed budgets

### **Application Process**

Plan UK welcomes a response to these Terms of Reference, with a CV and short written statement including:

- An outline of costs & timescales
- A capability statement demonstrating how they meet the required qualifications and competencies;
- Examples of relevant previous work
- Copies of all relevant Curriculum Vitae (CVs). Only CVs for the specific individuals that will form the proposed evaluation team should be included.
- Two references (including one from your last client/employer).

**Responses should be sent to: Amelia Whitworth (Amelia.whitworth@plan-uk.org) no later than 5pm on Friday 1<sup>st</sup> June. Phone interviews will be conducted that week.**